

TERMS OF REFERENCE FOR MANGROVE CONSERVATION PROJECT EXECUTANT

WWF TANZANIA COUNTRY OFFICE

The WWF (World Wide Fund for Nature) Tanzania, an international conservation organization, is seeking for a competent and experienced Mangrove Conservation Project Executant, to be based in Dar Es Salaam. Under the direct supervision of the WWF Marine Programme Coordinator, the candidate should champion the development and implementation of a mangrove conservation initiative along the entire coastline of Tanzania area to create political will, facilitate knowledge production and exchange and demonstrate best practices on effective mangrove management for the programme, WWF Tanzania conservation strategy, WWF partners and the entire WWF Network.

The candidate will lead the Tanzania component of the ‘*Save our Mangroves Now! 2.0*’ (SOMN phase 2) initiative, which is a joint effort of WWF, IUCN and BMZ for mangrove conservation globally and in the Western Indian Ocean region. S/he will be the key partnership facilitator for WWF Tanzania, who will work closely with other regional project implementing partners – WWF Madagascar, IUCN ESARO and Wetlands International (Global and East Africa office). The candidate should be able to build on the achievements, findings and lessons learnt from the first phase of SOMN initiative and continue to use the individual strengths of the existing implementing partners, technical and regional experience. S/he will be obliged to enhance national advocacy efforts for mangrove conservation and to contribute to increased regional network building through close collaboration with the WIO Mangrove Network and the creation of a WIO Mangrove Partnership Group.

Key partners in the region are: Nairobi Convention through its WIOSAP (Strategic Action Programme for the Protection of the Western Indian Ocean from Land-based Sources and Activities) project, WIOMSA (Western Indian Ocean Marine Science Association), WIOMN (Western Indian Ocean Mangrove Network), NMCi (Northern Mozambique Channel Initiative), BMZ-funded project on regional ocean governance.

MAJOR DUTIES AND RESPONSIBILITIES

- Promote responsible mangrove conservation, restoration and sustainable utilization for the benefit of present and future generation;
- Participate in building content, coherence and political will to develop strong WIO mangrove regional frameworks to advance progress for mangrove conservation efforts nationally, regionally and globally;
- Provide linkages among regional mangrove conservation achievements and relevant international agreements and processes (mainly 2030 Sustainable Development Goals, UNFCCC and CBD and UN Decade of Ecosystem Restoration)
- Share political and technical understanding with national and regional implementing partners and feed into a compelling communication campaign to bring this about;
- Ensure information exchange between national priorities on mangrove conservation and regional and international agenda are smoothly implemented through project Work

Packages in collaboration with SOMN Project Partnership Manager, WIO Mangrove Network Secretariat and WWF TCO Marine Programme Coordinator;

- Coordinate with other mangrove conservation programmes in Tanzania and in the region;
- Collaborate with the Global Mangrove Alliance (GMA) through SOMN to contribute to its global campaign and impact pursued at national and local scales through: (i) reduction of mangrove loss due to land-use change (ii) increased recognition and protection of mangroves for their role in climate mitigation and adaptation;
- Ensure, develop, coordinate and monitor the implementation of the Tanzania component in the project work plans of the SOMN initiative, in particular:
 - national policy advocacy;
 - management of national profiling (activity 2.1.1);
 - support of national coastal development planning (activity 2.1.2);
 - transfer of national experiences to the regional level (activity 2.2.2) and
 - leading support for existing regional networks and initiatives (WIO Mangrove Network) and outreach to potential partnership group members (activity 3.2.1);
- Build and strengthen collaboration with national and local CSOs and CBOs involved in mangroves conservation activities in Tanzania;
- Work in close collaboration with Project and Focal persons from Tanzania Forest Service (TFS), Vice President's Office (VPO), National Environmental Management Council (NEMC), Districts within and outside the seascape and the WIO Mangrove Network Secretariat to ensure appropriate linkages and coordination at both national and regional level;
- Contribute to the institutionalization and development of the WIO Mangrove Network as appropriate;
- Develop technical reports, monthly updates and (technical) communication materials for project and marine programme awareness materials;
- Develop TORs and monitor the activities of consultants and service providers according to the specific provisions established for each contract/service provision;
- Support development of project Monitoring and Evaluation baseline as well as M&E plan to contribute to the programme;
- Represent WWF and SOMN project in various meetings and conferences as appropriate;
- Participate in various meetings and events related to project themes in and around the region that contribute to the enhancement of the employee's capacities;
- Organize meetings and support the technical conduct of the events organized and supported by SOMN project and WWF TCO as required;
- Coordinate the conduct of regular conference calls with the internal team, partners and stakeholders (include preparation of agenda, hosting the meetings, drafting the meetings reports, distribute reports and documents, etc.);
- Coordinate the organization of visits of experts, consultants and donors for SOMN and other related initiatives in the WIO region when needed, and collaborate with respective project offices for such visits in their countries;

- Contribute to the fundraising activities and works of the initiative in collaboration with WWF TCO Marine Programme Coordinator, Fund Raising and Partnership Manager and WWF mangrove team in the wider WWF network;
- Contribute to internal and external technical evaluations of SOMN project for Tanzania;
- Performing any other duties as assigned by his/her line supervisor

WORKING RELATIONSHIPS

Internal: Interact regularly with WWF TCO Marine Programme Team, Projects and Core Staff, the SOMN core team and work package leads and WWF Network staff.

External: As Mangrove Conservation Project Executant, work with Partners in Tanzania, WIO region and WWF Mangrove Network and international thematic leads in various project interventions.

MINIMUM QUALIFICATION REQUIRED

- University degree, preferably at Master's level in forestry, and natural resource conservation and management;
- Minimum of 3 years working experience in government, intergovernmental organizations, local and/or international conservation NGOs. Experience in coastal conservation initiatives (programmes or projects), particularly on mangroves in the local Tanzanian context, as well as policy advocacy experience are advantageous;
- Energetic and strategic individual to ensure match-making partnerships and advocacy at national level are facilitated to generate national commitments and catalyse implementation arrangements;;
- Excellent interpersonal and networking skills (especially within multi-stakeholder contexts), good communication and team management spirit;
- Willingness to travel within the region and internationally, as well as to work in the field including remote areas;
- Knowledge in use of computer software packages for word-processing, databases and spreadsheets, internet. Knowledge on GIS and mapping will be an added advantage;
- Ability to follow deadlines, accuracy and attention to details;
- Excellent knowledge and use of English and Swahili language.

This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.