



WWF-Myanmar
15/C, Than Taman Street,
Dagon Township, Yangon,
Myanmar 11191

Direct: +95-1-229331
Fax: +95-1-2314358
www.wwf.org.mm

JOB DESCRIPTION

Position title:	Head of Wildlife, WWF Myanmar
Directly reports to:	Conservation Director, WWF Myanmar
Technically reports to:	Tigers Alive Leader, Tigers Alive Initiative (TAI) (50%)
Supervises:	Wildlife Conservation Programme Manager/Senior Wildlife Biologist, Illegal Wildlife Trade Programme Manager, Consultants, wildlife and law enforcement staff
Validity:	3 years
Location:	Yangon, with regular national and regional travel, some international travel

I. Major Function

The Head of Wildlife will be responsible for the overall strategic implementation of WWF Myanmar's species conservation and illegal wildlife trade work. This includes the strategic direction of the wildlife programme and high-level technical lead of the overall protected area, biodiversity monitoring and law enforcement work. Furthermore, integration with other programmes, strategic partnerships with other organizations to address priority wildlife issues, landscape-scale biodiversity surveys, wildlife protection including elephant anti-poaching initiatives, and efforts to reduce illegal wildlife trade. He/she will also advance and support conservation corridor planning and effective protected area management across the Dawna Tenasserim Landscape (DTL) and priority sites within the new Ayeyarwady River Landscape (ARL) and Central Elephant Landscape (CEL). He/she will act as the key Wildlife Focal point for engagement with the global WWF network, and will serve as WWF Myanmar's tiger focal point and overall lead for our tiger recovery initiative. He/she will also provide technical guidance to the Deputy Landscape Manager of DTL to deliver coordinated and effective wildlife conservation work in DTL.



II. Major Responsibilities

Wildlife research and monitoring

- Technically support the Wildlife Conservation programme manager/senior biologist and Deputy DTL landscape manager on implementation of baseline surveys (including camera trap, sign, e-DNA) in ARL and DTL; Technically support in regularly monitoring the status and indicators of biodiversity in priority sites
- Improve the organisation's credibility in scientific circles through the production of high-quality technical reports.
- Work with relevant programmes to ensure wildlife research is communicated, used and integrated into policies, plans and projects
- Ensure that biodiversity research helps guide the identification of priority sites for the conservation of important wildlife
- Identify strategic conservation opportunities across Myanmar working with the GoM, NGOs, CSOs.

Leading WWF Myanmar's tiger recovery work

- Set and revise goals and strategies, and devise activities that will contribute towards achieving tiger conservation
- secure a significant increase in public spending / investment towards protection of tiger landscapes
- co-develop strategies with Tigers Alive Initiative (TAI) for high level political engagement which would include efforts to ensure the poaching/snaring crisis is recognized by the relevant authorities, and that they implement a plan to significantly reduce the impacts
- Work closely with the DTL landscape manager, WWF Thailand and WWF Tigers Alive Leader to strengthen the coordination of new transboundary work between Myanmar and Thailand
- Work with the government to implement the new National Tiger Action Plan (NTAP)
- Work closely with TAI and Global Tiger Forum (GTF) or similar bodies to seek opportunities for high-level engagement with government to support the recovery of tigers at the site and national scale
- Support the government to explore possibilities of prey augmentation and re-introduction of tiger in possible potential / key sites
- Support DTL Deputy Landscape manager to implement tiger recovery efforts

Zero-poaching and illegal wildlife trade

- Strategically direct the elephant zero-poaching work through supporting the Wildlife conservation programme manager and team



- Establish an operation structure for zero-poaching operations with FD, FP, FoW, MTE
- Oversee elephant zero-poaching work
- Explore opportunities for using technology to predict poaching and put in place systems that can deter and prevent poaching
- Work closely with communications and the IWT programme to support awareness raising, campaigns and trainings on reducing poaching
- Oversee the Illegal Wildlife Trade programme and support the programme manager in implementing the IWT strategy
- Support the Myanmar National Level Wildlife Law Enforcement Task Force to establish and strategize around operational level task forces to combat wildlife crime and support the implementation of the illegal wildlife trade action plan

Effective management of protected and conserved areas

- Lead on protected area management with relevant government partners
- Support Myanmar and different actors in improving protected area management and expand protected area coverage in Myanmar
- Support conservation area planning in DTL and ARL with a focus on different approaches including government managed areas, community conservation models and private sector support and engagement
- Support the development of a connectivity conservation initiative with key partners across Myanmar

Fundraising, partnerships and capacity building

- Lead fundraising proposals/reports/research outputs for wildlife conservation and IWT work
- Liaise with key partners to identify collaboration opportunities and synergies to raise the importance of wildlife conservation and IWT work in Myanmar
- Strategically support any capacity building activities including developing future Myanmar conservationists, establishing the Wildlife Institute of Myanmar and strategically directing overall training programmes related to wildlife issues

Policy and planning

- Support GoM with national conservation planning, policy, laws, rules, national species plans, etc.

III. Required Qualifications & Knowledge:

- Master's or higher degree or other relevant qualification in zoology, biology, wildlife conservation, or related fields
- Expertise in tiger and elephant ecology, science, and practical conservation measures



WWF-Myanmar
15/C, Than Taman Street,
Dagon Township, Yangon,
Myanmar 11191

Direct: +95-1-229331
Fax: +95-1-2314358
www.wwf.org.mm

- Excellent understanding of species and landscape conservation challenges and opportunities in Myanmar and SE Asia; good understanding of Myanmar government structures, and also other conservation NGOs in Myanmar.

IV. Required Skills and Competencies:

- At least 10 years of practical experience as a field biologist in Myanmar and/or mainland Asia, and especially in designing and undertaking wildlife and other biodiversity surveys, conducting training, and publishing results to a high scientific and peer-review standard
- Excellent interpersonal skills are essential, as well as innovative thinking and ability to work in a team
- Experience in engaging high-level government officials and communities
- Strong strategic thinking and analytical skills
- Experience in donor liaison, fund raising, proposal writing for large projects an asset
- Strong presentation skills to partners, stakeholders and potential donors
- Fluency and strong communications skills in written and spoken English, Myanmar is an advantage
- Strong organisational and management skills are required

V. Working Relationships

1. Develop a close professional working relationship with the Conservation Director. An indirect reporting line to the Tigers Alive Leader also requires a close professional working relationship to be maintained. The indirect line is a technical guidance supervisory role from the Tigers Alive Leader.
2. Maintain positive relationships with WWF-Myanmar staff members, NGOs, government agencies that have conservation objectives and goals that are similar or complementary to those of WWF.

VI. WWF's Mission and Values

It is part of every staff member's terms of reference to contribute to WWF's mission:

WWF's Mission is to stop the degradation of the planet's natural environment and to build a future in which humans live in harmony with nature, by:

- conserving the world's biological diversity
- ensuring that the use of renewable natural resources is sustainable
- reducing pollution and wasteful consumption.

It is also part of every staff member's terms of reference to embody WWF's values, which are Engaging, Optimistic, Determined and Knowledgeable.