



for a living planet[®]

The World Wide Fund for Nature in the DRC seeks a Manager for the Salonga National Park

The World Wide Fund for Nature (WWF) is one of the largest independent conservation organizations in the world. We are an international NGO committed to environmental protection active in almost 100 countries. We have been working in the Congo Basin in Central Africa since 1978.

The World Wide Fund for Nature (WWF) has launched an ambitious conservation program in the Congo Basin. In the Democratic Republic of Congo (DRC), precisely in the Salonga National Park (SNP) and its landscape, WWF is carrying out 8 programs, one of which has been under way since 2005. A world heritage site and second largest tropical forest protected area in the world; the Salonga National Park has a bio-diversity of exceptional value. The species, ecosystems and ecological processes of this protected area make of it a first-class heritage site for the “Institut Congolais pour la Conservation de la Nature” (the Congolese Institute for Conservation of Nature - ICCN), DRC and for humanity as a whole. Yet, the SNP has been under severe threats which endanger not only its exceptional universal values, but also steps towards sustainable management of natural resources in the Congo Basin.

Under a joint-management with the Congolese Institute for Conservation of Nature (ICCN), WWF will implement a work program over many years, deployed both within the protected area and its environs. This program aims at safeguarding the Park within the framework of one of the priority landscapes of COMIFAC. In the CAFEC-USAID program, WWF is currently the Landscape Lead for the Salonga Landscape. This program brings together ICCN, other nature protection NGOs as well as financial partners who support the Salonga National Park. Also, still in line with the joint-management of the SNP, WWF will receive extra funding, notably from the European Union and the German Cooperation.

In that context, we are looking for a dynamic and committed **Park Manager** with expertise in managing protected areas to supervise the implementation of multiple activities in the SNP including but not limited to the General Management Plan for the SNP together with the annual work plans and the elaboration the joint-management procedure.

Location: The position is based in Monkoto, DRC.

Main responsibilities:

- **Supervising and directing the program:** Under the supervision of the WWF Conservation Director and the ICCN Director General, the Manager will be in charge of the full management of the SNP. He will lead the designing of a conservation and development strategy for new activities in strategic areas.
- **Technical Coordination:** The Manager will come up with the operating plans, budgets and contractual agreements for activities which are under the direct responsibility of WWF and will oversee their coordination, in collaboration with ICCN and other partners so as to ensure the necessary synergy in their implementation.

- **Human and Financial Resource Management:** With the direct support from ICCN staff, the human resource office, WWF/ICCN Administrative and Financial Director, SNP, the WWF DRC finance service, the Manager will oversee the technical monitoring of SNP staff as well as its financial management.
- **Strengthening partnerships:** The Manager will build and maintain a strategic partnership with ICCN and other partners of the consortium so as to put in place a permanent joint management structure which will greatly improve on the management of the SNP. He will also support consultation meetings among actors of the landscape by organizing meeting to that effect, specifically, site-consultation meetings.

What you need:

Required Qualifications

- Master's degree or Ph. D., degree from a renowned engineering institution in a relevant domain: conservation / environment / natural resource management / territorial management, etc.;
- At least 10 years of professional experience in conservation, management of protected areas and knowledge on the development of international organizations;
- Experience in Africa would be an asset ;
- Proven experience in managing a multidisciplinary team in a developing country.

Required skills and competencies

- Mastery of management principles and of challenges related to protected areas in general and national parks in particular;
- Knowledge of government policies on bio-diversity;
- Knowledge in territorial management, sustainable development;
- Experience in building Public-Private Partnership (PPP) or joint management and collaboration with these entities and their staff will be an advantage;
- Excellent negotiation, consultation and coordination skills;
- Experience in preparing and implementing conservation strategic plans;
- Appropriate skills in administrative, financial and human resource management of projects;
- Excellent oral and written communication skills in French and English would be an added advantage;
- Ability to work under difficult conditions and on complex issues;
- Experience working with international agencies, particularly with USAID, the European Union and the German Financial Cooperation;
- Adhere to WWF values: Knowledgeable, Optimistic, Determined and Engaging.

This position is opened to candidates with or without a family.

Please consult the attached job description for more information on the position.

How to apply?

Email a cover letter and CV to recruit-roaydehub@wwfafrica.org

The subject should read RDC-PMS. Deadline for applications: 5 November, 2015. Thank you in advance for your interest in this position. Please note that only candidates under serious consideration will be contacted for follow up. If you have not been contacted six (6) weeks after closing, consider your application unsuccessful.

Female and African nationals applicants are encouraged.

WWF is an equal opportunity employer and committed to having a diverse workforce