



for a living planet[®]

The World Wide Fund for Nature in Cameroon seeks a Conservation Director

The World Wide Fund for Nature (WWF) is one of the largest independent conservation organizations in the world. We are an international NGO committed to environmental protection active in almost 100 countries. We have been working in the Congo Basin in Central Africa since 1978.

WWF has a large and growing conservation programme in the Republic of Cameroon. We are implementing various projects dealing with protected areas management, forest management; support to various NGOs, Civil Society Organisations and many government ministries (Agriculture, Education, Planning etc.) to promote sustainable development in Cameroon. To assist WWF in managing this challenging conservation agenda, the WWF-Cameroon Country Office is looking for a dynamic and committed seasoned conservation professional for the position of **Conservation Director**. This is a key position in WWF Cameroon that requires a candidate with excellent interpersonal skills, high level integrity to assist the Country Director and the WWF-Cameroon team in achieving the Country Programme Strategic Plan.

Location: Yaoundé, Cameroon

Main responsibilities:

- Develops, implements and coordinates the WWF Cameroon Country Programme Office (CCPO) conservation and policy programme in Cameroon. Advises the Country Director on pertinent issues in Cameroon and provides essential input for the Programme's supervision, review and evaluation;
- Within the Congo Basin, the Conservation Director will contribute to the development and implementation of coherent regional transboundary programmes and conservation programmes embedded in the CCPO;
- Coordinates the contribution to the Global Practices and the work of the Focal Points;
- In collaboration with the Fundraising team, actively fundraises for approved projects;
- Manages and coaches direct reports;
- Coordinates the implementation and management of WWF projects in Cameroon, and provides them with technical assistance. This includes performing on-site supervision to evaluate specific project progress, organizing and participating in meetings to help determine conservation priorities;
- Ensures adequate and timely technical reporting internally and to relevant donors;
- Following established WWF guidelines, ensures that appropriate monitoring & evaluation systems are implemented;
- Ensures the revision and implementation of the CCPO strategic plan.

What you need:

Required Qualifications

- At least a university degree in an appropriate field (conservation / environment / natural resource management wildlife / forest / terrestrial ecology). Additional academic training or a degree in a management field would be a strong asset;
- At least 8 years professional experience in a project management role, 3 years of which should be in Africa with demonstrated success in managing multi-disciplinary teams;

- Demonstrate a strong working knowledge of forest and wildlife ecology and Management principles and/or poverty alleviation and development issues;
- Familiarity with WWF and funding agencies, especially the World Bank, EU, Government and Aid Agencies;
- Proven track record in successfully developing, leading and managing projects in the field of conservation, natural resource management, international development, and/or other related.

Required skills and competencies

- Proven leadership and team management skills;
- Fluency in English and French;
- Skilled in negotiation, liaison and in relationship and conflict management;
- Strong skills in project planning, proposal writing, financing, management, implementation, and evaluation, and experience working with donors;
- Strong organizational and analytical skills;
- Strong vocational interest in nature conservation;
- A working knowledge of financial management, especially of projects;
- Excellent inter-personal skills, with the ability to network and to develop and maintain strong relationships at all levels, both internally and with local communities, government agencies, the not-for-profit sector, the scientific community, the business community and the WWF Network;
- Adherence to WWF's values, which are: Knowledgeable, Optimistic, Determined and Engaging.

The position requires travelling from time to time within and outside the country.

Please consult the attached job description for more information on the position.

How to apply?

Email a cover letter and CV to recruit-roaydehub@wwfafrica.org

The subject should read CMR-CONSDIR. Deadline for applications: 6 June 2016. Thank you in advance for your interest in this position. Please note that only candidates under serious consideration will be contacted for follow up. If you have not been contacted six (6) weeks after closing, consider your application unsuccessful.

Female and African nationals applicants are encouraged.

WWF is an equal opportunity employer and committed to having a diverse workforce