

The World Wide Fund for Nature seeks an **CENTRAL AFRICA COORDINATOR FOR WILDLIFE CRIME PREVENTION**

WWF, active in almost 100 countries, has been working in the Congo Basin in Central Africa for more than 20 years, with a focus on forest conservation through developing and managing protected areas (PAs), while promoting sustainable forestry practices and community conservation. One of the greatest conservation challenges in Central Africa is poaching and illegal transnational trade in wildlife, currently ranked as the 5th largest illicit transnational trade worldwide, after counterfeiting, drugs, people, and oil.

WWF is taking a holistic approach to combatting wildlife crime along the entire illicit supply chain through effective field support, disrupting networks trafficking high-value wildlife products and reducing demand through changing consumer behaviour. In an effort to build on existing initiatives and processes to strengthen its core conservation efforts aimed at ensuring sustainable wildlife populations in priority landscapes and protected areas, WWF aspires to replicate its successes from tiger landscapes in Asia, to key landscapes in Central Africa.

We are looking for a Central Africa Coordinator for Wildlife crime prevention who will provide dedicated anti-poaching and law enforcement support through accountability-focused partnership agreements with government agencies and performance based payments to key field actors. The incumbent will also build the internal capacity within national WWF offices to adequately support governments to better manage PAs and conduct effective anti-poaching operations.

Location: Yaounde, Cameroon

Type of contract: Fixed Term contract (02 years)

Main responsibilities:

- a. Advocate at the regional and national levels for appropriate financing and resourcing (including staffing levels) of landscape level wildlife crime prevention, ensuring rangers have access to all required field, safety and communications equipment, as well as adequate legal protection and support, including where relevant, the ability to carry and use weapons.
- b. Provide leadership, vision and motivation in support of the efforts conducted within Central Africa that mobilise national action for the purpose of moving as quickly as possible towards the 'Zero Poaching' initiative.
- c. Lobby for the establishment of National Coordination Units as outlined in PAPECALF (a government sanctioned wildlife law enforcement plan) and inter-agency task forces in the priority landscapes or per country.
- d. Provide on-going technical support to country and landscape leads and intelligence officers.
- e. Support implementing the SMART adaptive management process in key protected areas and forest concessions, starting with the two landscapes TNS and TRIDOM..
- f. Supervise and guide a programme of work related to protected area management and specifically the implementation of the Conservation Assured scheme.
- g. Establish strong partnerships with relevant organisations (such as Interpol, EAGLE network, Lusaka Agreement Task Force etc.) at the global, regional, national and local scales in order to best amplify the implementation of the objectives relating to the 'Stop the Poaching' program of work.

- h. Collaborate with TRAFFIC to ensure synergies between anti-poaching work and anti-trafficking/intelligence activities, especially those which address landscape-level intelligence work and its link to enforcement operations.
- i. Ensure smooth, effective and efficient management as to the maintenance of funds (including fundraising and proposal writing) and projects related to the 'Stop the Poaching' program of work.

What you need:

Required Qualifications

- At least 5 years' experience working in the field of anti-poaching and/or protected area management;
- Relevant qualification in the field of law enforcement (anti-corruption, wildlife law etc.);
- Experience in Central African countries would be an added advantage.

Required Skills and Competencies

- Culturally aware and able to work effectively in various cultural environments.
- A team player, but also very capable of working with minimal supervision.
- Good budgeting and financial management capacity.
- Strategic planning and capacity assessment skills related to effective crime prevention approaches.
- Fluency in both written and spoken English. Knowledge of French language is a clear added advantage.
- Adhere to WWF's values: Knowledgeable, Optimistic, Determined and Engaging.

How to apply?

Email a cover letter and a resume to recruitccpo@wwfcarpo.org.

The subject should read [RCW](#).

Deadline for applications: **14th September 2015**

PLEASE Kindly note that only shortlisted candidates will be contacted.

WWF is an equal opportunity employer and committed to having a diverse workforce!