



## JOB DESCRIPTION

<b>Position title:</b>	<b>Law Enforcement Specialist TNRC - Madagascar</b>
<b>Reports to:</b>	Chief of Party, TNRC
<b>Supervises:</b>	N/A
<b>Grade:</b>	B1, IPE: 50
<b>Type of contract:</b>	Fixed-term contract
<b>Contract duration:</b>	2 years renewable
<b>Date:</b>	December 2020

### I. Background:

USAID Madagascar – Sustainable Environment & Economic Development (SEED) team is seeking to develop an Anti-corruption and Combating Wildlife Trafficking (CWT) Activity through an Associate Award (AA) under the Targeting Natural Resources Corruption (TNRC) Leader with Associates (LWA) mechanism led by the World Wildlife Fund (WWF).

The Madagascar AA will reduce threats posed by corruption in wildlife crime and trafficking by strengthening national level capacity while also working at the local level to reduce effects of poaching/illegal harvest on natural resource management, land and resource use and the conservation of Madagascar's rich biodiversity.

WWF, the world's leading conservation organization, seeks a Law Enforcement Specialist to contribute to the attainment of the objectives of the project, mainly to improve law enforcement and judiciary effectiveness for fighting against illegal wildlife trade and corruption in natural resources..

**WWF MDCO**  
P.O.Box 738  
(101) Antananarivo  
Tél: + 261 34 49 888 04  
Tél: + 261 34 49 888 05  
Tél: + 261 34 49 888 06  
Fax: + 261 20 22 348 88  
wwfrep@moov.mg  
[www.wwf.mg](http://www.wwf.mg)  
[www.panda.org](http://www.panda.org)

### II. Major functions

The Law Enforcement Specialist is responsible for successful implementation of the Activity's interventions related to law enforcement.

The specialist advises and supports the COP in the development and implementation of all activities to institutionalize capacity within law enforcement and the judiciary and strengthen law enforcement coordination at both the national and regional levels. In planning and executing these activities, the specialist will collaborate with and build upon the efforts of other USG, internationally assisted and civil society activities in law enforcement.

The specialist will furnish leadership to relevant Activity staff, subcontractors and provide direction of all tasks related to law enforcement capacity building and coordination.

### III. Major Duties and Responsibilities:

- Supervise anti-corruption legal framework analysis work and review recommendations for improving the framework;
- Supervise the review of regulatory of anti-money laundering (AML) and anti-corruption laws and regulations in Madagascar and their relevance to IWT, and review recommendations for their improvement;
- Assess the review of the role of corruption in influencing court decisions related to court records of past tortoises trafficking and provide recommendations based on the assessment;



- Develop and integrate fight against corruption in natural resources in ENMG curricula and participate in training magistrates on wildlife crime and related legislation: forestry, wildlife and fishery supply chains;
- Support the development and implement court case monitoring program;
- Coordinate the training of enforcement officers from MESD and other relevant agencies on corruption investigation techniques and reporting related to IWT;
- Supervise specialized training to law enforcement officers on detection and investigation techniques associated with financial crime and money laundering;
- Coordinate the capacity building of borders control agencies and reinforce the collaboration among them for detecting IWT and improving CWT interventions;
- Participate in developing national database on natural resources trafficking: targeted species, seizures, status of active cases, convictions, fines and sentences;
- Contribute to the regular reports of the project as well as specific ones as needed;
- Perform other duties as assigned.

#### **IV. Profile:**

##### Education/Experience:

- At least a master's-level degree in law or related legal studies.
- A minimum of 7 years in law enforcement development or reform; preferably in natural resources;
- Preferably has experience in the design and implementation of capacity building systems;
- Preferably has experience in the governance and policy system in Madagascar and/or East/Southern Africa;

##### Skills and Abilities

- Excellent analytical skills in addressing wildlife and/or timber trafficking challenges in Madagascar and/or East/Southern Africa;
- Proven ability to interact with multiple actors working on law enforcement.
- Must be fluent in English with good French
- Adherence to WWF's values, which are: Knowledgeable, Optimistic, Determined and Engaging.
- Adherence to the following behaviours: strive for impact, collaborate openly, listen deeply and innovate fearlessly.

#### **V. Working relationships**

- *Internal:* The Law Enforcement Specialist interacts and works closely and on a regular basis with:
  - CoP
  - WWF Madagascar CO staff in general,
  - WWF-US,
  - Linked NOs.
- *External :* The Law Enforcement Specialist interacts with:
  - Ministry of Environment and Sustainable Development (MESD) and relevant attached organizations such as Madagascar National Parks, etc.
  - other relevant GOM ministries and agencies, including the Ministry of Justice, Ministry of National Defense (Gendarmerie), National Police and Customs,



- other relevant GOM bodies including the Independent Anti-corruption Bureau (BIANCO), the Financial information Services (SAMFIN), the Committee for the Protection of Integrity (CSI) and the Pole Anti-corruption (PAC) court.
- Civil Society Organizations,

**VI. Expected Results**

The Law Enforcement specialist will contribute to the implementation of the goals, objectives and outcomes of the TRNC program. It will also be expecting that the specialist will ensure that appropriate and relevant capacities and coordination will be provided to stakeholders in relation to anti-corruption actions.

This job description covers the main tasks. Other tasks may be assigned as necessary according to organisational needs.

Prepared by Supervisor : \_\_\_\_\_ Date: \_\_\_\_\_

Approved by P&C Manager : \_\_\_\_\_ Date: \_\_\_\_\_

Approved by Conservation Manager: \_\_\_\_\_ Date: \_\_\_\_\_

Accepted by employee : \_\_\_\_\_ Date : \_\_\_\_\_