



JOB DESCRIPTION

Position title:	Anti-Corruption Specialist TNRC - Madagascar
Reports to:	Chief of Party, TNRC
Supervises:	N/A
Grade:	B1IPE: 50
Type of contract:	Fixed-term contract
Contract duration:	2 years renewable
Date:	December 2020

I. Background:

USAID Madagascar – Sustainable Environment & Economic Development (SEED) team is seeking to develop an Anti-corruption and Combating Wildlife Trafficking (CWT) Activity through an Associate Award (AA) under the Targeting Natural Resources Corruption (TNRC) Leader with Associates (LWA) mechanism led by the World Wildlife Fund (WWF).

The Madagascar AA will reduce threats posed by corruption in wildlife crime and trafficking by strengthening national level capacity while also working at the local level to reduce effects of poaching/illegal harvest on natural resource management, land and resource use and the conservation of Madagascar's rich biodiversity.

WWF, the world's leading conservation organization, seeks an Anti-Corruption Specialist to complete the key personnel of the project. He/she will mainly contribute to the attainment of the objectives of the project in relation to the main domain addressed by the project: corruption in natural resources, and therefore development mechanisms that will reduce this issue.

II. Major functions

The Anti-Corruption Specialist is responsible for successful implementation of the Activity's interventions related to reducing corruption in the natural resources sector.

The specialist advises and supports the COP in the development and implementation of all activities related to research and understanding of the role of corruption in facilitating wildlife crime and timber trafficking and developing and implementing innovative approaches and tools to address context-specific corruption issues. In planning and executing these activities, the specialist will collaborate with and build upon the efforts of other USG, internationally assisted and civil society anti-corruption initiatives.

The specialist will furnish leadership to relevant Activity staff, subcontractors and provide day-to-day direction of all tasks related to understanding and addressing corruption in the natural resources sector in Madagascar.

III. Major Duties and Responsibilities:

- Supervise the work on corruption risk diagnostics and investigations along supply chains (forestry, wildlife and fisheries): mapping of traffickers, illegal financial flows, involvement of local authorities, civil servants and others;
- Assist in analysing the contributions of corruption on natural resource loss and degradation through a case study;

WWF MDCO
P.O.Box 738
(101) Antananarivo
Tél: + 261 34 49 888 04
Tél: + 261 34 49 888 05
Tél: + 261 34 49 888 06
Fax: + 261 20 22 348 88
wwfrep@moov.mg
www.wwf.mg
www.panda.org



- Coordinate the development and implementation of innovative approaches and tools to address context-specific corruption issues, including:
 - Reinforce existing alert systems including the establishment of regional networks;
 - Advocate and promote culture of denunciation of corruption at all levels;
 - Develop a natural resource anti-corruption guide (or implementation plan) based on the national anti-corruption strategy;
 - Share and lobby the natural resource operational guide at the institutional level with the support of the network of actors (for instance in the Southwest);
 - Assist the development of strategies to address corruption in fishery industry;
 - Monitor the implementation of natural resource anti-corruption action plan;
- Support the implementation of the National Networks Platform of Actors action plan;
- Ensure coordination between projects aiming to establish units/platforms to fight against wildlife trafficking;
- Assist the development of corruption prevention measures within the judiciary system;
- Advocate for a better coordination of initiatives seeking to establish anti-trafficking units by valorising existing ones;
- Adapt CTOC (Counter Transnational Organized Crime) tool to Malagasy context for training relevant agencies and develop systems for CTOC training to take place after project life;
- Participate in the capacity reinforcement of borders control agencies and develop collaboration among them for detecting IWT and improving CWT interventions;
- Set up a national database on natural resources trafficking: targeted species, seizures, status of active cases, convictions, fines and sentences;
- Organize national conferences on IWT;
- Coordinate and support advocacy and awareness campaigns to raise the profile of trafficking and its impacts on the economy, tourism, governance, and biodiversity of Madagascar;
- Ensure regular exchange with USG interagency CWT;
- Contribute to the regular reports of the project as well as specific ones as needed;
- Perform other duties as assigned

IV. Profile:

Education/Experience:

- At least a master's-level degree in natural resources management, environmental management, development studies, social sciences, public law, public policy or other relevant field.
- A good understanding of financial flows and money laundering within the natural resources sector is a strong asset;
- A minimum of 7 years in anti-corruption related to the natural resources sector;
- Preferably has experience in the design and implementation of capacity building systems;
- Preferably has experience in the governance and policy system in Madagascar and/or East/Southern Africa;

Skills and Abilities

- Excellent analytical skills in addressing corruption related to wildlife and/or timber trafficking;
- Proven experience working with anti-corruption bodies;



- fluent in English with good French
- Adherence to WWF’s values, which are: Knowledgeable, Optimistic, Determined and Engaging.
- Adherence to the following behaviours: strive for impact, collaborate openly, listen deeply and innovate fearlessly.

V. Working relationships

- *Internal:* The Anti-Corruption Specialist interacts and works closely and on a regular basis with:
 - CoP
 - WWF Madagascar CO staff in general,
 - WWF-US,
 - Linked NOs.
- *External :* The Anti-Corruption Specialist interacts with:
 - Ministry of Environment and Sustainable Development (MESD) and relevant attached organizations such as Madagascar National Parks, etc.
 - other relevant GOM ministries and agencies, including the Ministry of Justice, Ministry of National Defense (Gendarmerie), National Police and Customs,
 - other relevant GOM bodies including the Independent Anti-corruption Bureau (BIANCO), the Financial information Services (SAMFIN), the Committee for the Protection of Integrity (CSI), the Agency for the Recovery of Illicit Assets (ARI) and the Pole Anti-corruption (PAC) court.
 - Civil Society Organizations,

VI. Expected Results

The Anti-corruption specialist will contribute to the implementation of the goals, objectives and outcomes of the TRNC program. It will also be expecting that the specialist will ensure that implementing partners will deliver appropriate and relevant results in relation to anti-corruption actions.

This job description covers the main tasks. Other tasks may be assigned as necessary according to organisational needs.

Prepared by Supervisor : _____ Date: _____

Approved by P&C Manager : _____ Date: _____

Approved by Conservation Manager: _____ Date: _____

Accepted by employee : _____ Date : _____