**JOB DESCRIPTION**

**Position title:** Deputy Landscape Manager, Dawna Tenasserim Landscape (DT), WWF Myanmar

**Directly reports to:** Conservation Landscape Manager, Dawna Tenasserim Landscape (DT), WWF Myanmar

**Technically reports to:** Wildlife Programme Manager, WWF Myanmar

**Supervises:** Wildlife team members based in Dawei; Environmental Education team based in Dawei

**Validity:** 2 years (with possible extension)

**Location:** Dawei, Myanmar, with regular field travel

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**Background**

WWF Myanmar was established in 2013 and is working to conserve the country’s biodiversity and build a sustainable future for people and wildlife. The focus is on promoting green economy within national policies, and sustaining and protecting biodiversity and ecological connectivity of the transboundary Dawna Tenasserim Landscape (DT) through an integrated landscape approach, and the Ayeyarwady river basin through an integrated river basin approach. Find out more at [www.wwf.org.mm](http://www.wwf.org.mm)

WWF is seeking a suitable and qualified candidate to lead and advance the wildlife work in DT as well as undertake some of the current responsibilities of the Landscape Manager.

Dawna Tenasserim Landscape (DT) is a long, narrow contiguous stretch of forested lands along the border of southern Thailand and Myanmar. The mountainous region with steep hillsides and narrow valleys carved from ancient limestone covers more than 180,000 km², 83 percent of which are still covered by natural forest. DT houses one of the largest networks of protected areas in South East Asia. The landscape is home to more than 168 mammal and 560 bird species. DT is a potential tiger stronghold and may contain as many as 120 individuals of this critically endangered species. It is considered the single best hope for tiger recovery in the Mekong region. As many as 300 Asian elephants roam these forests, along with other endemic and endangered species.

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**I. Major Function**

The Deputy Landscape Manager will lead the overall implementation of wildlife work in DT and oversee and lead on key cross-cutting initiatives and projects of the landscape programme. This position will involve engaging with key stakeholders, strengthening their capacity, implementing
programme activities in partnership, managing complex relationships, fundraising, and increasing awareness on wildlife conservation.

**Major Responsibilities:**

- **Biodiversity surveys:**
  1. Lead and manage all aspects of biodiversity surveys in DT, including camera trap surveys, wildlife monitoring units, e-DNA, community based surveys (bird and fish)
  2. Build a solid biodiversity baseline based on consistent survey methodologies across the priority sites in the landscape
  3. Conduct regular surveys in priority sites to monitor wildlife status and to inform other conservation activities
  4. Present the results of wildlife surveys in an understandable and engaging format to different stakeholders – including donors and partners

- **Wildlife Protection**
  1. Lead and manage all aspects of managing wildlife protection in DT. This includes SMART patrols, capacity building and handholding, protection planning, data analysis, and report generation
  2. Ensure progressive and measurable improvement in wildlife protection based on key indicators including coverage, attrition rate, and evidence of threats
  3. Facilitate coordination among different agencies responsible for different aspects of wildlife protection and illegal wildlife trade

- **Illegal Wildlife Trade**
  1. Lead all aspects of containing illegal wildlife trade in DT
  2. Identify the drivers of IWT, including the buyers, traders, suppliers, and poachers.
  3. Train and manage market monitoring units that will monitor and investigate illegal wildlife trade. Facilitate coordination among different agencies working on wildlife protection

- **Management responsibilities:**
  1. As Deputy Landscape Manager, represent landscape programme in external and internal discussions where necessary
  2. Manage all wildlife focus and cross cutting projects. For cross cutting projects, the manager is expected to coordinate with respective programme managers (Forest Programme Manager and Agriculture Manager)
  3. Lead the conservation area management planning for priority sites in coordination with forest, agriculture and GIS team. strengthen coordination among different other programmes, particularly between wildlife, forest and agriculture, to ensure that all DT’s programmatic interventions ultimately contribute to WWF’s vision in DT
  4. Strengthen relationship and manage day today activities with key external partners working on wildlife conservation
  5. Strengthen relationships with relevant donors and ensure a solid funding pipeline through engagement with existing and potential donors. Develop communication
assets, at least six-monthly, for donor communication. The Manager is expected to prepare and contribute to compelling funding proposals.

6. Identify key gaps in the wildlife programme both in terms of scope and scale and build strategies and activities to bridge the gap.

7. Lead the education team to strengthen the education on wildlife in schools and among communities. This also involves developing local campaign to contain the scale of hunting for wildmeat being sold in the local restaurant.

II. Working Relationships

1. Internal

   - WWF GMPO: Interact on a regular basis with programme managers based in Dawei as well as in Yangon; WWF network technical advisors on wildlife from the region.
   
   - WWF Network: WWF network donors.

2. External

   - Interact with WWF existing and potential partners in the landscape at regional and central level. Other local NGOs and INGOs working on wildlife conservation. Interact with donors.

III. Requirements

1. Education and Experience

   - Master’s or higher degree or other relevant qualification in zoology, biology, wildlife conservation, or related fields.
   
   - Excellent understanding of species and landscape conservation challenges and opportunities in Myanmar and/or mainland Asia.
   
   - At least 5 years of practical experience as a field biologist in Myanmar and/or mainland Asia, and especially in designing and undertaking wildlife and other biodiversity surveys, law enforcement and illegal wildlife trade.
   
   - Proven experience in managing complex external relationships including with government, and local communities.
   
   - Experience in managing projects and high performance teams.
   
   - Experience in donor liaison, fund raising, and proposal writing.
   
   - Good understanding of how wildlife, forest and sustainable agriculture fit together in biodiversity conservation at landscape level.
   
   - Fluency in written and spoken English; knowledge of Myanmar or Karen language will be an asset.
   
   - Knowledge of GIS and SMART patrol tool will be a distinct advantage.
IV. WWF's Mission and Values

It is part of every staff member's terms of reference to contribute to WWF’s mission:

WWF’s Mission is to stop the degradation of the planet's natural environment and to build a future in which humans live in harmony with nature, by:

- conserving the world's biological diversity
- ensuring that the use of renewable natural resources is sustainable
- reducing pollution and wasteful consumption.

It is also part of every staff member’s terms of reference to embody WWF’s values, which are Engaging, Optimistic, Determined and Knowledgeable.