WWF Adria Mura-Drava-Danube Biosphere Reserve

Restoration and Monitoring Officer

Position title: MDD Restoration & Monitoring Officer
Reports to: WWF Adria MDD Project Manager
Location: Zagreb, Croatia
Engagement: Full time position, fixed term contract

WWF is one of the world’s leading non-governmental and non-profit organizations for nature conservation. WWF has been established in 1961, and has representative offices in over 100 countries across the globe and approximately 7000 employees. The organization is proud of its supporters of over five million people.

WWF Adria is representing WWF within the countries of Western Balkans with approximately more than 40 employees. It operates through a WWF Adria office in Zagreb (Croatia), WWF Adria-Serbia office in Belgrade, and partner organizations and consultants within the rest of the region. To implement its conservation goals WWF Adria operates in the structure of different programmes (Marine, Freshwater, Protected Areas & Governance and Wildlife) which are contributing to protection of different ecosystems or to the improvement of governance of protected areas within the Protected Areas & Governance Programme.

As an international organization, we support a working environment of diversity based on justice and mutual respect. We therefore welcome every application - regardless of ethnic, social and national origin, gender, religion, age, disability, sexual orientation, marital status and political views.

Major Functions:

1) Implements project activities according to project workplans
2) Maintains and develops partnerships and stakeholder engagement according to project workplans
3) Supports monitoring and reporting at project level
4) Supports fundraising for WWF Adria program unit

Major Duties:
In collaboration with the WWF Adria Program Officer conduct monitoring activities and baseline assessments including initial local biodiversity assessments in TBR MDD project target areas.

In collaboration with the WWF Adria Program Officer, initiate procurement procedures for the hiring external experts and consultants needed in TBR MDD target areas and acquisitions of assets and means that would be used in restoration and monitoring.

Produces assessments on state of biodiversity response indicators, with baseline assessments and monitoring indicators.

Conduct environmental and social economic screening in intervention area.

Coordinate production and managing data in Geographic Information Systems (GIS) and ensure that the data collected is in avoidance with the predesigned methodology and stored correctly.

Produce spatial, environmental and socioeconomic analysis and reporting the progress to the Program offices and partner organizations.

Coordinate, share knowledge, experience and methodology on monitoring activities with the partners to contribute the methodology complacencies within all other restoration activities in the TBR MDD area.

Collaboration in the drafting of new riverine conservation/restoration projects.

Works with WWF Adria team to develop conservation component of WWF Adria Strategy, in alignment with WWF Global Goals; develops required input for internal monitoring systems, and participates in the progress monitoring, results evaluation and mid-year / end-year reporting following the WWF Adria’s monitoring timeline;

Maps key experts on restoration in target area sectors relevant for MDD (agriculture, forestry, water management, nature conservation);

Collaborates closely with WWF team members and all relevant authorities across MDD countries to ensure proper, coordinated and aligned recommendations are proposed to relevant responsible authorities;

Manage and coordinate the restoration activities, experts’ guidelines and other monitoring and restoration reporting and deliverables material, including supervision and guidance of implementing activities, consultants and experts with a view to achieving project results;

Leads on the topic of nature-based solutions and nature-based businesses, supported by an external expert and project partners;

Supports the establishment of the 5-country TBR MDD cross-sectoral Restoration Task Force;

Supports the preparation of the knowledge exchange/capacity building;

Support the preparation of an NbS Guide and all the restoration/monitoring related project documentation;

Promotes the project in the scope of other initiatives/meetings, etc.

**Required Qualifications**

- Minimum of three years of work experience preferably managing environmental projects with broad knowledge of the Adria region geography, societies, economies, politics and pertinent issues of conservation and development
• Advanced degree in one of the following: environmental management, natural resource management, diversity or ecology. Master's degree would be considered as asset.
• Proven experience in the implementation of monitoring and data collection/mining including wildlife surveys.
• Experience in the use of geographic information systems (GIS) and spatial analysis including the experience of applicable use of geolocation devices and data analysis is preferable.

Required Skills and Competencies
• Passionate environmentalist/ecologists and promoter of nature conservation needs.
• Good knowledge of the environmental biodiversity in the TBR MDD project area.
• Ability to think critically and synthetically across fields and topics related to sustainable development and climate change in the MDD area.
• Excellent oral and written Croatian/Serbian and English communication skills are required.
• Ability to work in a dynamic environment with local partners, experts, institutions, governmental, NGOs, community groups, and other stakeholders
• Good inter-personal and organizational skills, including self-motivation and an ability to initiate actions and to follow through to satisfactory completion
• An ability to work under pressure and meet deadlines.
• Good team work skills; ability to work independently and deliver results.
• A good level of computer literacy,
• Understanding and applying WWF social and environmental safeguards
• Aligning with the core values of the WWF: courage, collaboration, respect and integrity
• Demonstrates WWF behaviors in ways of working: strive for impact, listen deeply, collaborate openly and innovate fearlessly.

Information and procedure

Are you interested in this position and do you recognize yourself in the above profile? Then we invite you to express your interest until May 22th 2023 by sending an e-mail with motivation letter and CV in English with list of two references to jmarkovic@wwfadria.org and titled „MDD Restoration and Monitoring “. Please note that you should sign CONSENT and send us together with all other document. Only candidates selected for interviews will be contacted, and for selected candidates interview will be held virtually.