



JOB DESCRIPTION

Title : Technical Officer NMCi
Department : Northern Mozambique Channel
Project :
Supervisor : Northern Mozambique Channel initiative Leader
(NMCi Leader)
Supervised positions : NMCi assistant
Category of the position: B1 – IPE 49
Type of contract : Open-ended
Based in : WWF Office in Antananarivo
Date : July 2019

I. Context

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The prospect for a strong blue economy is on our doorstep in the Western Indian Ocean region, and in the Northern Mozambique Channel in particular. However, in order to ensure that countries indeed capitalize on such opportunities in a way that it supports the long term development of the region, important choices and trade-offs will have to be made. Countries will have to cooperate and synergise their strategies in order to achieve long lasting growth and reduce adverse impacts related to haphazard development.

Fortunately, the region already has a long history of good cooperation between governments, as well as non-governmental partners, through the Regional Economic Commissions and the existing sectoral inter-governmental frameworks (Nairobi Convention, etc.). At the 8th Conference of Parties to the Nairobi Convention, the Governments of the region agreed on broad-level measures to strive towards a sustainable blue economy for the region, based on an Integrated Ocean Management Model that will provide the basis for economic development opportunities, while providing the necessary safeguards for the region's marine resources. The Northern Mozambique Channel was identified as a specific target in this regard, because of its high ecological values, linked with enormous oil and gas prospects that provide for accelerated economic development.

With the adoption of SDG-14, the first time that a common global goal for oceans management has been set, and the upcoming high-level summit in New York, there is a unique opportunity to share the ambitions and commitments of the countries and partners of the region towards the development of an Integrated Ocean Management framework that can set an example for the work.

Under such context, WWF has decided to take the responsibility to catalyze and facilitate the setting up of enabling conditions that will allow the advancement of the countries towards sustainable blue economy via reaching the SDG 14 targets and effective Integrated Ocean Management in the NMC area.

Through its Northern Mozambique Channel partnership initiative, WWF will take on such mission by principally basing its actions at the regional level on a coordination unit, and at the national level on three country offices anchored in Madagascar, Mozambique and Tanzania, and covering Comoros and Seychelles additionally.



II. Mission of the Department

The mission of the Northern Mozambique Channel initiative is to develop an Integrated Ocean Management (IOM) approach in the area of the Mozambique Channel, and to coordinate and implement conservation actions in line with (i) the vision and objectives expressed in the NMCi strategy and (ii) the marine action plans of the WWF Network for the region. The NMCi is an initiative between three WWF country offices: WWF Madagascar, WWF Mozambique and WWF Tanzania. The NMCi strategy has therefore strong links with these country offices' conservation plans (marine part).

III. Major Function

Under the supervision of the NMCi Leader, the Technical Officer's main task is to ensure the management and coordination of projects and programmes under the Northern Mozambique Channel initiative and implementing the related activities, and in the frame of the coordination of the initiative in general. He/she is full part of the NMCi regional coordination unit.

IV. Major Responsibilities

- Ensure that WWF's obligations regarding projects under the responsibilities of the NMCi regional coordination unit are met, including the:
 - supervision and coordination of activities implemented by the projects,
 - administrative and financial management of projects (monitoring the use of project budgets and cash flows)
 - updating standard management tools (PPMS, dashboard, etc.) and NMCi database, and
 - development of projects' draft technical reports;
- Develop, coordinate and monitor the implementation of the work plans of the initiative's projects;
- Develop the ToRs of activities and monitor the production of technical documents (publication, communication and training tools, etc.) with the support of the core team;
- Contribute to ensure that the NMCi's regional level works and related national endeavors in the above mentioned countries feed to each other;
- Work in close collaboration with the NMCi focal points in Madagascar, Tanzania and Mozambique to ensure appropriate linkages with the NMCi
- Contribute to the development of the South Western Indian Ocean Initiative as appropriate



- Represent the NMCi Leader in internal and stakeholders' meetings when required to do so;
- Coordinate the organization of meetings and support the technical conduct of the events organized by the initiative (workshop, training, meeting, etc.);
- Coordinate the conduct of regular conference calls with the internal team, partners and stakeholders (and draft the meetings reports, host the meetings, prepare agendas, distribute reports and documents, etc.);
- Coordinate the organization of visits of experts, consultants and donors in Madagascar (and in other Western Indian Ocean or NMC countries when needed), and collaborate with WWF offices in charge of the NMC countries for such visits in their countries;
- Contribute to the fundraising actions and works of the initiative;
- Monitor the activities of consultants and service providers according to the specific provisions established for each contract/service provision;
- Contribute to internal and external technical evaluations of projects;
- Participate in various meetings and events related to different themes of the NMCi (marine spatial planning, integrated ocean management, SDG 14, Oil & Gas, marine protected area, locally-managed marine area, strategic environmental assessment, EIA, program coordination, marine science, etc.) that contribute to the enhancement of the employee's capacities.
- Performs other duties as assigned.

V. Working Relationships:

Internal – Will work very closely with the NMCi Leader, the RBM team, the Diana Seascape Manager, the NMCi Finance Officer, the Procurement Officer as well as with the NMCi Core and Enabling Teams, and countries' NMCi focal points as well as Oceans Practice focal point and leadership team. He/she will also interact with relevant WWF Network staff.

External – Will work with governments, external institutions (e.g. public/private funding, academic, governance institutions), and partners (mainly through the WIO-C) at the international and regional levels.

VI. Profile

1- Required Qualifications:

- At least Masters level in a field related to marine biology/ecology, natural sciences, fisheries management, agronomy, geography, or environmental management, protected areas;



- At least 3 years of experience in project management with international donor;
- Experience desired in marine conservation marine or in implementing related project;
- Ability to coordinate diverse and dispersed international teams;
- Excellent computer knowledge (Word, Excel, Powerpoint, etc.).

2- Required Skills and Competencies:

- Good analysis capacity;
 - Good interpersonal skills, capacity to operate at different levels (with local communities, authorities, and various partners);
 - Good writing capacity and oral communication in Malagasy, French and English;
 - Ability to frequent travels, and to field conditions if needed;
 - Strong adaptive capacity, active, thorough, methodical and responsible;
 - Sharing WWF's values: Knowledgeable, Optimistic, Determined and Engaging;
 - Exemplification of WWF's key behaviours: Strive for Impact, Listen Deeply, Collaborate Openly, and Innovate Fearlessly.
- **Strive for Impact** «I am results driven. Everything I do, the way I think, plan and implement is driven by a relentless search for impact. »
 - **Listen Deeply** «I go beyond my point of view and strive to see the bigger picture from different perspectives. I stay curious and listen deeply to what others have to say. »
 - **Collaborate Openly** «I'm a global citizen working for a living planet. I am constantly thinking of how with others, together, we can be more impactful. I work across boundaries, openly ask for help and share what I know, both internally and externally. »
 - **Innovate Fearlessly** «I take risks to find better solutions. I measure progress and learn from mistakes. I share both success & failures. I encourage others to do the same. »

3- Supervisory control:

- Insure that the supervised staff perform tasks in accordance to the ToR ;
- Give support/ advice to the supervised staff ;
- Perform a periodic assessment for a better performance.

VII. Expected results

- NMCI projects are managed according to WWF Standards and according to the related work planning and budget.
- Procurement and finance-related actions linked to the projects management are initiated early enough to allow respect of the workplan's timelines.
- Preparations, running and follow-ups of meetings are conducted according to guidelines/action plans agreed with the supervisor.
- Information regarding projects management is shared in a timely manner especially to the Tanzania and Mozambique Country Office Focal Points, to the core team, and to the Nairobi Convention Secretariat as appropriate.
- Deliverables from consultants, country offices and partners are preliminary checked to ensure compliance with related contracts and/or MoUs.
- Visits of experts, consultants and donors in the NMC area are well planned and coordinated.

Prepared by Supervisor: _____ Date: _____



Approved by P&C: _____ Date: _____

Approved by Country Director: _____ Date: _____

Accepted by Staff member: _____ Date: _____