



Job Description

Position Title: Senior Fisheries Officer
Reports to: PTSU Coordinator
Supervises: Officers, Consultants
Grade: B1 – IPE 51
Contract type: Open-ended contract
Location: Antananarivo, Madagascar
Date: December 2021

Mission of the unit:

To drive the implementation of the WWF Madagascar 2021-2025 conservation strategy and plan in order to achieve transformational and lasting conservation outcomes and impacts.

The Policy and Technical Support Unit (PSTU) provides technical and policy expertise needed to achieve the conservation goals set for 2021-2025 through 1) technical support to landscape teams and action plan implementation and 2) thought leadership, policy advocacy and partnership management at national and/or international levels as needed.

Major Function:

The Fisheries Senior Officer is a member of the Policy and Technical Support Unit. He/she is responsible for driving the development of approaches and interventions to deliver on the WWF-Madagascar 2021-2025 conservation goals and objectives on fisheries

Major Duties and Responsibilities:

- In close collaboration with other PTSU members, landscape teams and regional fisheries programme, develop interventions and workplans to deliver on the regional fisheries objectives and outcomes in the WWF-Madagascar 2021-2025 strategic plan,
- Develop and drive policy advocacy work as needed to deliver on WWF's conservation goals, objectives and outcomes, ensuring this is well founded with field experience from landscape programmes and WWF's global expertise, policies and initiatives,
- Develop and manage relationships with relevant stakeholders and partners (within the WWF Network and external) in the fisheries sectors on the fight against IUU, fisheries transparency minimum terms and conditions in fisheries access agreement
- Act as focal point for WWF-Madagascar in the WWF SWIO Fisheries programme and take part in the programme technical enabling team,
- Act as WWF's focal point in the WWF-UNIMA partnership,
- Lead as appropriate on proposal development and fundraising initiatives for

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the planned fisheries work in collaboration with WWF regional fisheries programme,

- Contribute to project/programme management, reporting, monitoring and evaluation as needed, in collaboration with landscape teams, RBM team and other WWF Network initiatives as appropriate,
- Ensure and track WWF-Madagascar's fisheries work contributions to WWF Network global goals and represent WWF Madagascar in global fora and initiatives related to fisheries work,
- If and when needed, manage projects with national or regional aspects, in close liaison with relevant colleagues within WWF-Madagascar and Africa,
- Act as focal point for all fisheries-related issues in WWF-Madagascar,

Profile:

Required qualifications

- At least Masters level in a field related to fisheries management,
- At least 5 years of experience working on fisheries management (industrial and/or small-scale),
- Good understanding of fisheries management policy and institutional frameworks in the WIO region,
- Experience working with governments, civil societies, NGOs, and corporate sector.

Required skills and competencies

- Strong oral and written communication skills in French, English, Malagasy,
- Leadership and management capacities, negotiation skills,
 - Adheres to WWF's values, which are: Courage – Respect – Integrity – Collaboration

Deliverables

The Senior fisheries officer is responsible for the quality and on-time production of the deliverables of the projects assigned to him.

He/she will contribute to the achievement of the following results in the SP 21 – 25.

- 50% reduction of unsustainable fisheries practices in the priority landscapes
- Madagascar's level of compliance with the IOTC anti IUU guidelines is improved (compared to the 2021 baseline)

Working Relationships:

Internal: Interacts constantly within the PTSU team and with other departmental staff in Madagascar CO, priority seascape teams.

As WWF-Madagascar focal point for the SWIO fisheries programme, interacts regularly with the Fisheries Programme Coordinator and Fisheries Officers from WWF-Kenya, WWF-Tanzania, WWF South Africa and the IO Tuna Manager.

External: Interacts with Malagasy governmental (up to Director General level), national and regional civil societies, NGOs, media and corporate representatives.



This job description covers the main tasks and conveys the spirit of the sort of tasks that are anticipated proactively from staff. Other tasks may be assigned as necessary according to organizational needs.

Prepared by Supervisor Date.....

Approved by P&C Manager Date 07/12/21

Approved by Country DirectorDate

Accepted by Staff Member Date.....